
CONTACT INFORMATION	Yale University, Institution for Social and Policy Studies 77 Prospect Street, New Haven, CT 06520	email: albert.fang@yale.edu web: http://albertfang.com
RESEARCH INTERESTS	American politics; minority and identity politics (race, ethnicity, gender); political psychology; political behavior; public opinion; representation; politics of public policy and law; norms; bias and discrimination; survey and experimental methods; causal inference	
ACADEMIC APPOINTMENTS	Yale University Postdoctoral Associate, Center for the Study of American Politics Lecturer, Department of Political Science	2015-present 2017-present
EDUCATION	Columbia University Ph.D., Political Science – Dissertation: Minority Political Representation under Demographic Change in the United States – Committee: Donald Green (chair), Shigeo Hirano, Robert Erikson, Justin Phillips, Gregory Huber – Fields: American Politics, Quantitative Methods M.Phil., Political Science M.A., Political Science Columbia University M.A., Quantitative Methods in the Social Sciences University of California, Berkeley B.A., Political Science (High Honors)	2015 2013 2012 2009 2007
PUBLICATIONS	Albert H. Fang , Andrew M. Guess, and Macartan Humphreys. “ Can the Government Deter Discrimination? Evidence from a Randomized Intervention in New York City. ” Forthcoming at The Journal of Politics . Alan S. Gerber, Gregory A. Huber, Albert H. Fang , and Catlan E. Reardon. In press. “ The Comparative Effectiveness on Turnout of Positively versus Negatively Framed Descriptive Norms in Mobilization Campaigns. ” American Politics Research . (Available online: 10 May 2018) Alan S. Gerber, Gregory A. Huber, and Albert H. Fang . 2018. “ Do Subtle Linguistic Interventions Priming a Social Identity as a Voter Have Outsized Effects on Voter Turnout? Evidence from a New Replication Experiment. ” Political Psychology . 39(4): 925-938. Alan S. Gerber, Gregory A. Huber, Albert H. Fang , and Andrew Gooch. 2018. “ Non-Governmental Campaign Communication Providing Ballot Secrecy Assurances Increases Turnout: Results from Two Large-Scale Experiments. ” Political Science Research and Methods . 6(3): 613-624. Alan S. Gerber, Gregory A. Huber, Albert H. Fang , and Catlan E. Reardon. 2017. “ The effect on turnout of campaign mobilization messages addressing ballot secrecy concerns: A replication experiment. ” PLoS ONE . 12(8): e0182199. Alan S. Gerber, Gregory A. Huber, Albert H. Fang , and Andrew Gooch. 2017. “ The Generalizability of Social Pressure Effects on Turnout Across High-Salience Electoral Contexts: Field Experimental Evidence from 1.96 Million Citizens in 17 States. ” American Politics Research . 45(4): 533-559.	
WORKING PAPERS	“ How Racial Minorities Evaluate Trade-offs between Descriptive and Partisan Representation. ” “ Perceived Bureaucratic Bias and the Psychology of Civil Rights Mobilization. ” “ Does Learning about Racial Injustice Affect Policy Beliefs and Attitudes among White Americans? ” with Steven White	

“Perceptions of Deservingness and the Politicization of Social Insurance: Evidence from Disability Insurance in the United States.” with Gregory A. Huber (under review)

“Perceptions of Program Abuse and Support for Social Insurance.” with Scott E. Bokemper and Gregory A. Huber (under review)

“Does Registration Reduce Publication Bias? No Evidence from Medical Sciences.” with Grant M. Gordon and Macartan Humphreys

WORK IN
PROGRESS

“Electoral Competition and Racial Minorities’ Demand for Accountable Symbolic Representatives.”

“Do Expectations of Voter Prejudice Affect Preferences for Racial Minority and Women Candidates?”

“How Racial Minorities Evaluate Racialized and Deracialized Party-Building and Electoral Strategies”

“How Elites Form Group-Based Electoral Strategies: Experimental Evidence from State Legislative Candidates” (with Adam Thal and Patrick Tucker)

“Understanding and Reducing Partisan Gaps in Legal Mobilization in Response to Sex Discrimination among Women.”

“Untangling Preferences against Group-Based Politics from Anti-Outgroup Hostility”

“Learning about Racial Hierarchies and Political Identity Formation among Asian Americans”

ORIGINAL DATA
COLLECTION

[2018 State Legislative Candidate Study](#) (with Adam Thal and Patrick Tucker)
– *Omnibus two-wave survey of primary and general election candidates for state legislative office in all states*

OTHER WRITING

“[10 Things to Know about Heterogeneous Effects.](#)” 2017. EGAP Methods Guide.

RESEARCH
GRANTS

Yale Women Faculty Forum Seed Grant. Project: “Understanding and Reducing Partisan Gaps in Legal Mobilization in Response to Sex Discrimination among Women.” (PI, \$2,000), 2018

Columbia Political Science Dissertation Development Grant (\$1,800), 2014

Russell Sage Foundation Presidential Authority Award #87-13-02. Project: “Assessing Strategies to Combat Racial Housing Discrimination in New York City.” (Co-PI with PI Macartan Humphreys, \$35,000), 2012-2014

INVITED TALKS
& PRESENTATIONS

Yale American Politics and Public Policy Workshop Sep 2018

Yale CSAP Summer Conference (poster) Jun 2018

Identity Politics Research Group (IPRG), New York University May 2018

Yale Women Faculty Forum Seed Grant Conference May 2018

Yale American Politics and Public Policy Workshop Sep 2017

Symposium on the Politics of Immigration, Race, and Ethnicity (SPIRE), U Washington Mar 2017

McCourt School of Public Policy, Georgetown University Nov 2016

ISPS Experiments Workshop, Yale University Nov 2016

Yale American Politics and Public Policy Workshop Sep 2016

Comparative Approaches to Immigration, Ethnicity, and Integration, Yale University Jun 2016

ISPS Experiments Workshop, Yale University Nov 2015

Fair Housing Conference, New York University School of Law Jun 2014

Yale CSAP Summer Conference (poster) Jun 2014

Experiments in Governance and Politics (EGAP) Meeting, Columbia University Nov 2013

Fair Housing Conference, New York University School of Law Jun 2013

American Political Science Association Annual Meeting 2013, 2015-2018

Annual Meeting of the Society for Political Methodology (poster) 2016

Midwest Political Science Association Annual Meeting 2013, 2014, 2016

Southern Political Science Association Annual Meeting 2013

AWARDS AND FELLOWSHIPS	Summer Doctoral Fellowship, MDRC	2013	
	Conference Travel Grant, Columbia Graduate School of Arts and Sciences	2013	
	Prestage-Cook Travel Grant, Southern Political Science Association	2013	
	Faculty Fellowship, Columbia Political Science Department	2010-15	
	Summer Fellowship, Columbia Political Science Department	2010-15	
	ISERP Graduate Research Fellowship, Columbia University	2010-12	
	Graduate Merit Scholarship, Columbia Graduate School of Arts and Sciences	2017-08	
	Alumni Leadership Scholarship, University of California, Berkeley	2003-05, 06-07	
TEACHING	<u>Yale University (as Instructor)</u>		
	Group Processes and Intergroup Relations in American Politics (undergraduate seminar)	S18, S19	
	The Senior Colloquium (for year-long senior essay students)	F18	
	<u>Columbia University (as Teaching Assistant)</u>		
	Data Analysis and Statistics (undergraduate; Prof. John Huber)	S15	
	Labor and American Politics (undergraduate; Prof. Dorian Warren)	F13	
	Experimental Methods (Ph.D. level; Prof. Don Green)	S13	
	Introduction to American Politics (undergraduate; Prof. Justin Phillips)	F12	
	<u>Columbia University (Selected Instructional Workshops)</u>		
	“Regression Discontinuity,” Columbia Political Science Methods Workshop	2013	
	“Sensitivity Analysis,” Columbia Political Science Methods Workshop	2013	
	“Introduction to R,” Workshop series for POLS W4368 Experimental Methods	2013	
	ADVISING	<u>Undergraduate Senior Thesis Advising</u>	
		– Ronald Meder (2018, Political Science, Yale): Research on racial differences in reactions to racially controversial events on social media – Wayne Zhang (2018, Political Science, Yale): Research on the political demand for racial minority teachers as descriptive bureaucratic representatives	
	SERVICE	Reviewer: <i>American Political Science Review</i> (x2); <i>American Politics Research</i> (x2); <i>British Journal of Political Science</i> (x2); <i>Journal of Experimental Political Science</i> (x2); <i>The Journal of Politics</i> ; <i>Journal of Political Marketing</i>	
		Discussant: The Political Repercussions of Immigration (APSA 2017); Natural and Quasi Experiments (APSA 2016); Challenges in Survey Design (MPSA 2016); Theme Panel: Experimental Research in Social Networks and Social Media (APSA 2014)	
Panel Organizer: New Research on Intergroup Relations and Racial Politics (APSA 2018); The Electoral Connection and Democratic Accountability (APSA 2015); Experimental Research in Reducing Intergroup Prejudice and Discrimination (MPSA 2013)			
Panel Chair: APSA 2018 (x3)			
Scheduling Coordinator, Yale American Politics and Public Policy Workshop		2015-2018	
Co-Organizer, ISPS Summer Research Lunch, Yale University		2017	
Founding Co-Organizer, Columbia Inequality, Race, and Ethnicity Workshop		2014-15	
Founding Co-Organizer, Columbia Political Science Methods Workshop		2013-14	
REFERENCES		Donald Green, Burgess Professor of Political Science, Columbia University (dpg2110@columbia.edu)	
		Gregory Huber, Forst Family Professor of Political Science, Yale University (gregory.huber@yale.edu)	
	Alan Gerber, Dilley Professor of Political Science, Yale University (alan.gerber@yale.edu)		
	Macartan Humphreys, Professor of Political Science, Columbia University and Research Director, Institutions and Political Inequality Research Group, WZB Berlin (mh2245@columbia.edu)		
	Shigeo Hirano, Associate Professor of Political Science, Columbia University (sh145@columbia.edu)		