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## Academic Appointments

Postdoctoral Associate, Center for the Study of American Politics, Yale University 2015–present  
Advisors: Alan Gerber, Greg Huber  
Lecturer, Department of Political Science, Yale University 2017–present

## Education

**Ph.D.**, Columbia University. Political Science Oct 2015  
Fields: American Politics, Quantitative Methods  
Committee: Don Green (chair), Shigeo Hirano, Bob Erikson, Justin Phillips, Greg Huber (Yale)  
**M.A.**, Columbia University. Quantitative Methods in the Social Sciences May 2009  
**B.A.**, University of California, Berkeley. Political Science (with High Honors) May 2007

## Research Interests

**American politics:** Identity and group processes (party-group, intergroup, and intragroup dynamics); political behavior; political psychology; public opinion; political communication

**Methodology:** Experiments; causal inference; machine learning; applied statistics; measurement

## Research

### *Peer-Reviewed Publications*

6. “[Can the Government Deter Discrimination? Evidence from a Randomized Intervention in New York City](#)” (with Andrew Guess and Macartan Humphreys). *Journal of Politics*, 2019.
5. “[The Comparative Effectiveness on Turnout of Positively versus Negatively Framed Norms in Mobilization Campaigns](#)” (with Alan Gerber, Gregory Huber, and Catlan Reardon). *American Politics Research*, 2018.
4. “[Do Subtle Linguistic Interventions Priming a Social Identity as a Voter Have Outsized Effects on Voter Turnout? Evidence from a New Replication Experiment](#)” (with Alan Gerber and Gregory Huber). *Political Psychology*, 2018.
3. “[Nongovernmental Campaign Communication Providing Ballot Secrecy Assurances Increases Turnout: Results from Two Large-Scale Experiments](#)” (with Alan Gerber, Gregory Huber, Andrew Gooch). *Political Science Research and Methods*, 2018.
2. “[The Effect on Turnout of Campaign Mobilization Messages Addressing Ballot Secrecy Concerns: A Replication Experiment](#)” (with Alan Gerber, Gregory Huber, and Catlan Reardon). *PLoS ONE*, 2017.
1. “[The Generalizability of Social Pressure Effects on Turnout across High-Salience Electoral Contexts: Field Experimental Evidence from 1.96 Million Citizens in 17 States](#)” (with Alan Gerber, Gregory Huber, and Andrew Gooch). *American Politics Research*, 2017.

### *Working Papers*

[How Racial Minorities Evaluate Trade-offs between Descriptive and Partisan Representation](#)

[Perceived Bureaucratic Bias and the Psychology of Civil Rights Mobilization](#)

[Testing Mechanisms in Experiments: A Principal Stratification Approach](#)

[Perceptions of Deservingness and the Politicization of Social Insurance: Evidence from Disability Insurance in the United States](#) (with Gregory Huber)

[Perceptions of Program Abuse and Support for Social Insurance](#) (with Scott Bokemper and Gregory Huber)

[Does Registration Reduce Publication Bias? No Evidence from Medical Sciences](#) (with Grant M. Gordon and Macartan Humphreys)

## *Selected Work in Progress*

Electoral Competition and Racial Minorities' Demand for Accountable Symbolic Representatives  
Do Expectations of Voter Prejudice Affect Preferences for Minority and Women Candidates?  
Untangling Preferences against Group-Based Politics from Anti-Outgroup Hostility  
How Racial Minorities Evaluate Racialized and Deracialized Party-Building and Electoral Strategies  
Reducing Partisan Gaps in Legal Mobilization in Response to Sex Discrimination among Women  
Are Partisans Responsive to Appeals Condemning Political Norm Violations by Co-Partisan Leaders? (with Adam Thal)  
How Elites Form Group-Based Electoral Strategies: Experimental Evidence from State Legislative Candidates (with Adam Thal and Patrick Tucker)  
Unequal to Inequitable: Identity Trade-offs and Women's Views on Gender Inequality (with Annabelle Hutchinson and Sarah Khan)

## *Other Writing*

["10 Things to Know About Heterogeneous Treatment Effects"](#) EGAP Methods Guide, 2017.

## **Grants, Awards, and Fellowships**

Yale Women Faculty Forum Seed Grant. "Understanding and Reducing Partisan Gaps in Legal Mobilization in Response to Sex Discrimination among Women." (PI, \$2,000), 2018  
Columbia Political Science Dissertation Development Grant (\$1,800), 2014  
Russell Sage Foundation Presidential Authority Award #87-13-02. "Assessing Strategies to Combat Racial Housing Discrimination in New York City." (Co-PI; PI Macartan Humphreys, \$35,000), 2012-2014  
Summer Doctoral Fellowship, MDRC, 2013  
Faculty Fellowship, Columbia University (full funding for doctoral studies), 2010-2015  
Graduate Research Fellowship, Columbia Institute for Social and Economic Research and Policy, 2010-2012  
Graduate Merit Scholarship, Columbia Graduate School of Arts and Sciences, 2007

## **Talks and Conference Presentations**

2019: Michigan State (psychology); Dartmouth  
2018: Identity Politics Research Group (NYU); Yale Women Faculty Forum Seed Grant Conference; Yale Center for the Study of American Politics (CSAP) summer conference (poster); Yale American Politics and Public Policy Workshop; Yale; College of William & Mary  
2017: Symposium on the Politics of Immigration, Race, and Ethnicity (University of Washington); Yale American Politics and Public Policy Workshop  
2016: Comparative Approaches to Immigration, Ethnicity, and Integration Workshop; Yale American Politics and Public Policy Workshop; Yale ISPS Experiments Workshop; McCourt School of Public Policy, Georgetown University  
2015: Yale ISPS Experiments Workshop  
2014: Fair Housing Conference (NYU Law); Yale CSAP summer conference (poster)  
2013: Fair Housing Conference (NYU Law)

American Political Science Association Annual Meeting	2013, 2015, 2016, 2017, 2018, 2019 (scheduled)
Midwest Political Science Association Annual Meeting	2013, 2014, 2016, 2019 (scheduled)
Southern Political Science Association Annual Meeting	2013
Society for Political Methodology Summer Meeting	2016 (poster)

## Teaching and Advising

Instructor, Yale University

PLSC 230: Group Processes & Intergroup Relations in American Politics (undergrad) Spring 2018, 19  
PLSC 490: Senior Colloquium (Year-Long Senior Essay, undergrad) Fall 2018

Teaching Fellow, Columbia University

POLS 3704: Data Analysis and Statistics (undergrad) Spring 2015  
POLS 3202: Labor and American Politics (undergrad) Fall 2013  
POLS 4368: Experimental Methods (PhD level) Spring 2013  
POLS 1201: Introduction to American Politics (undergrad) Fall 2012

Instructor, Selected Statistical Methods and Computing Workshops

Sensitivity Analysis, Columbia Political Science Methods Workshop Nov 2013  
Regression Discontinuity, Columbia Political Science Methods Workshop Sep 2013  
Introduction to Statistical Computing in R, MDRC (industry) Jun-Aug 2013  
Introduction to Statistical Computing in R, Columbia Jan-Feb 2013

Senior Thesis Advising: Wayne Zhang (Yale 2018); Ronald Meder (Yale 2018); Juliette Dietz (Yale 2019, in progress);  
Jacqueline Qiu (Yale 2019, in progress)

## Service

Reviewer:

*American Political Science Review; American Politics Research; British Journal of Political Science; Journal of Experimental Political Science; Journal of Political Marketing; Journal of Politics; Perspectives on Politics; Political Analysis; Political Psychology*

Discussant:

The Political Repercussions of Immigration APSA 2017  
Natural and Quasi Experiments APSA 2016  
Challenges in Survey Design MPSA 2016  
Experimental Research in Social Networks and Social Media (theme panel) APSA 2014

Panel Organizer:

New Research on Intergroup Relations and Racial Politics APSA 2018  
The Electoral Connection and Democratic Accountability APSA 2015  
Experimental Research in Reducing Intergroup Prejudice and Discrimination MPSA 2013

Organizer:

ISPS Summer Research Lunch, Yale University 2017  
Columbia Inequality, Race, and Ethnicity Workshop (founding co-organizer) 2014-2015  
Columbia Political Science Methods Workshop (founding co-organizer) 2013-2014

## Other Professional Experience

Statistical and Programming Consultant, [MDRC](#), New York, NY 2012-2014

- Analyzed causal effects of an educational intervention on learning outcomes using regression discontinuity
- Wrote and executed production-level code in R to conduct regression discontinuity analysis

Research Analyst (and previously Technical Research Assistant), [MDRC](#), New York, NY 2008-2010

- Analyzed data for experimental and quasi-experimental evaluations of large-scale anti-poverty and economic mobility programs
- Acquired, cleaned, and harmonized administrative and survey data from multiple sources

Policy Fellow, [National Gay and Lesbian Task Force](#), New York, NY 2007

- Wrote internal policy briefs on federal health policies affecting the LGBTQ community
- Evaluated sampling methods for national survey of transgender discrimination